About RSF Social Finance

RSF Social Finance seeks to revolutionize how people relate to and work with money. We're a financial services organization that has formed a growing community of motivated, values-driven investors, donors, and entrepreneurs. Together, we are committed to transforming an unjust and extractive economy to one that brings healing and regeneration.

Our mission is to catalyze transformation by circulating capital to social enterprises for a more just, regenerative, and compassionate world. We do that primarily through Lending and as a Donor Advised Fund sponsor.

Social finance uses financial resources in service to innovative, values-driven economic initiatives. The focus is on building direct relationships between the transaction participants so they may understand and work together to meet everyone's needs.

Since 1984, RSF has focused on relationships over transactions, integration over fragmentation, and mutual support over competition. When you join RSF, you become part of a highly engaged team that lives these values with each other and their clients.

RSF Social Finance is looking for new Board Members

As we expand our Board of Trustees, we seek candidates who first and foremost share an enthusiasm for our mission and are excited to contribute to it.

We are looking for candidates who can support the continued growth of our work in raising funds and deploying them with an integrated capital lens: primarily using loans to fund the growth and operations of social enterprises. *We are looking for candidates with backgrounds in either finance & accounting, leading mission-first organizations, and/or fundraising.* The ideal candidate is an accomplished senior leader who can contribute to RSF's continued growth.

We seek board members who share our sincere commitment to listen, learn, and continuously hold ourselves accountable to justice, equity, diversity, and inclusion principles and practices. The ideal board member adds to the experiences and perspectives we have. (A current list of our board members can be found [here](#)). While there is no specific minimum personal

contribution, we have a "give, get or assist" approach whereby board members are expected to actively participate in fundraising and development.

Key experiences and skill set for this board role include:
- At least five years of prior board and/or senior executive experience, e.g. as CEO, CFO, CAO or Head of Marketing
- Experience with nonprofit finance, preferably with lending organizations
- Experience with fundraising from foundations or HNW individuals

Responsibilities

At RSF, we ask our board members to commit to the following:

- Understand and embrace the vision, mission and core values
- Support in establishing the strategic direction of RSF Social Finance in accordance with the organization's mission statement and bylaws.
- Assist the board in carrying out its fiduciary responsibilities.
- Attend scheduled quarterly board meetings either by video or in person.
- Actively participate on at least one board committee, and execute the responsibilities of that committee.
- Attend special programs, events and activities of the organization when possible.
- Get to know the board, executives and staff members and build a collegial working relationship that contributes to a collaborative culture.
- Volunteer for and willingly accept and complete assignments.
- Serve as an ambassador for RSF in your community and within your circles of professional and personal influence.
- Refrain from making special requests of the staff without following due process outlined in the organizational chart.
- Follow conflict of interest and confidentiality policies.
- Help select successors by identifying potential candidates for RSF's Board of Trustees.

To Apply:
Please submit a resume to Amy Hersman, amy.hersman@rsfsocialfinance.org along with a thoughtful cover letter.

RSF Social Finance is a proud equal opportunity employer supporting workforce diversity; candidates representing a variety of backgrounds are encouraged to apply.